

(Translation)

Ref. TFMAMA 408/2025

29th April, 2025

Subject: Notification of resolutions of the Annual General Meeting of Shareholders No. 8/2025

To: The Commission and Manager
The Stock Exchange of Thailand

Thai President Foods Public Company Limited would like to report the resolutions of the Annual General Meeting of Shareholders No. 8/2025 to be held on Tuesday, 29th April, 2025, at 9.00 hours, at TF Head Office, Tom Yum Kung Room on 3rd Floor, TF Building (MAMA Building), 304 Srinakarin Road, Huamark Subdistrict, Bangkok District, Bangkok 10240. as follows:

Agenda 1 To Certify the Minutes of the Annual General Meeting of Shareholders No. 7/2024 to be held on Thursday, 25th April, 2024.

Resolution The meeting unanimously resolved to certify the minutes of the Annual General Meeting of Shareholders No. 7/2024 to be held on Thursday, 25th April, 2024.
The voting result was detailed as follows:

Voting	Number of votes	Percentage
Approve	279,600,974	100.0000
Disapprove	0	0.0000
Abstain	0	0.0000
Voided ballot	0	N/A

Agenda 2 To Acknowledge the Report of the Board of Directors for the Year 2024

Resolution The meeting resolved to acknowledge the report of the Board of Director for the year 2024.

Agenda 3 To Consider and Approve of Financial Statement for the Year ended on 31st December, 2024

Resolution The meeting unanimously resolved to approve of Financial Statement for the year ended on 31st December, 2024.
The voting result was detailed as follows:

Voting	Number of votes	Percentage
Approve	279,662,374	100.0000
Disapprove	0	0.0000
Abstain	0	0.0000
Voided ballot	0	N/A

Agenda 4 To Consider and Approve the Appropriation of Profit and Dividend Payment for the Year 2024

Resolution The meeting unanimously resolved to approve the dividend payment for the year 2024, at the rate of Baht 5.42 per share as at the total amount of Baht 1,787.00 million, or 50.12% of net profit in the Separate Financial Statements.

The Company has already paid an interim dividend for the operational results during the first half-year on Wednesday, 16th October, 2024 at the rate of Baht 2.90 per share, totaling to Baht 956.14 million. Thus, the remaining dividend for the year 2024 shall be paid at the rate of Baht 2.52 per share, totaling to Baht 830.86 million as per following details,

- 1) Dividend payment of Baht 0.15 per share, or in an approximate total amount of Baht 49.46 million paid from the BOI promoted business net profit of which individual shareholders shall not be entitled to a tax credit under the Section 47 bis of the Code of revenue.
- 2) Dividend payment of Baht 2.37 per share or in an approximate total amount of Baht 781.40 million of retained earnings liable to 20% corporate income tax of which individual shareholders shall be entitled to a tax credit under the Section 47 bis of the Code of revenue.
- 3) The said dividend distribution shall be payable to the Shareholders entitled to receive the dividend according to listed in the record date on Tuesday, 13th May, 2025.
- 4) The dividend payment will be made on Tuesday, 27th May, 2025.

No legal reserve appropriation because the Company's legal reserve has reached the amount required by laws.

The voting result was detailed as follows:

Voting	Number of votes	Percentage
Approve	279,662,374	100.0000
Disapprove	0	0.0000
Abstain	0	0.0000
Voided ballot	0	N/A

Agenda 5 **To Approve the Election of the Directors to Replace Those Retiring by Rotation**

Resolution The meeting resolved to elect the each individual nominated person to be the Director of the Company.

The voting result was detailed as follows:

Voting Name of the Director	Approve (Percentage)	Disapprove (Percentage)	Abstain (Percentage)	Voided ballot (Percentage)
1) Mr. Pipat Paniangvait	279,659,731 (99.9990)	2,643 (0.0010)	0 (0.0000)	N/A
2 Mrs. Orathai Thongmeearkom	279,632,305 (99.9892)	2,643 (0.0010)	27,426 (0.0098)	N/A
3) Professor Dr.Suwimon Keeratipibul	279,632,305 (99.9892)	2,643 (0.0010)	27,426 (0.0098)	N/A
4) Mrs. Tongurai Limpiti	279,632,305 (99.9892)	2,643 (0.0010)	27,426 (0.0098)	N/A
5) Mr. Vichai Kulsomphob	279,634,208 (99.9899)	740 (0.0003)	27,426 (0.0098)	N/A

Thus, The Board of Directors of the Company for the year 2025, there were 15 directors as follows.

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|--|------------------------------|
| 1) Mr. Pipat Paniangvait | 2) Mr. Suchai Ratanajajaroen |
| 3) Dr. Poj Paniangvait | 4) Mr. Kamthorn Tatiyakavee |
| 5) Mr. Apichart Thammanomai | 6) Mr. Boonchai Chokwatana |
| 7) Mr. Vathit Chokwatana | 8) Ms. Pojjana Paniangvait |
| 9) Mrs. Orathai Thongmeearkom | 10) Mr. Vichai Kulsomphob |
| 11) Dr. Kulpatra Sirodom | 12) Mr. Kanich Punyashthiti |
| 13) Professor Dr. Suwimon Keeratipibul | 14) Mrs. Tongurai Limpiti |
| 15) Associate Professor Dr.Akachai Apisakkul | |

And there were 5 Independent Directors the Company; namely,

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|---|----------------------------|
| 1) Dr. Kulpatra Sirodom | 2) Mr. Kanich Punyashthiti |
| 3) Professor Dr. Suwimon Keeratipibul | 4) Mrs. Tongurai Limpiti |
| 5) Associate Professor Dr.Akachai Apisakkul | |

Agenda 6 To Approve the Remuneration of the Directors

Resolution The meeting resolved to approval the remuneration of the Directors in 2025 as following:

- 1) Meeting allowance : Paid to Board of Director, Nomination and Remuneration Committee, Corporate Governance and Risk Management Committee, Corporate Sustainability Development Committee, Investment Committee, Other Sub-Committee (If Any) attending meeting only

-	Chairman	18,000 Baht/Meeting
-	Director	16,000 Baht/Meeting
- 2) Quarter meeting allowance : Paid to Audit Committee

-	Chairman	80,000 Baht/Quarter
-	Director	60,000 Baht/Quarter
- 3) Monthly retainer : Paid to the Board of Director

-	Chairman	60,000 Baht/ Month
-	Vice Chairman	50,000 Baht/ Month
-	Director	40,000 Baht/ Month
- 4) Annual bonus : Paid to all Director of the Board, At the rate of 0.5% of the annual dividend of each year, the Nomination and Remuneration Committee will allocate and propose to the Board of Directors for approval.
- 5) Other benefits : None

The said remunerations excluded compensation and welfare benefits which the Directors received as staff members or employees of the Company

The voting result was detailed as follows:

Voting	Number of votes	Percentage
Approve	279,661,734	99.9997
Disapprove	740	0.0003
Abstain	0	0.0000
Voided ballot	0	N/A

Agenda 7 To Approve the Appointment of the Auditors and the Determination of Their Remuneration for the Year 2025

Resolution The meeting unanimously resolved to approve the appointment of the auditors for the year 2025 from EY Office Limited with:

- 1) Ms. Satida Ratananurak, Certified Public Accountant No.4753 (the authorized signature in the Financial Statements of the Company in 2022-2024.) and/or
- 2) Mr. Wichart Lokatekrawee, Certified Public Accountant No.4451 (never be the authorized signature in the Financial Statements of the Company.) and/or
- 3) Mr. Chayanut Metkunakorn, Certified Public Accountant No.11269 (never be the authorized signature in the Financial Statements of the Company.)

The Board also proposes to the meeting to determine the remuneration of the auditors of the Company in 2025 as follows:

1) Audit Fee for annual financial statements of the Company and consolidated financial statements	Baht 2,000,000
2) Audit Fee for quarterly financial statements of the company and consolidated financial statements (For 3 quarterly)	Baht <u>1,200,000</u>
Grand Total	Baht <u>3,200,000</u>

The said amount was not included the auditing fee of Baht 80,000 per certificate for BOI-promoted business which would be submitted to the Board of Investment to execute their privilege of income tax exemption.

The voting result was detailed as follows:

Voting	Number of votes	Percentage
Approve	279,662,474	100.0000
Disapprove	0	0.0000
Abstain	0	0.0000
Voided ballot	0	N/A

Please kindly be informed accordingly.

Sincerely Yours,

(Ms. Sararath Tangsirimongkol)
Company Secretary

ACC/LT